



CET

Resilient climate solutions

Board of Directors

Janet Warren, Chair, recently retired from serving as Director of Sales & Marketing at Fazzi Associates, the Northampton, MA-based service provider for home health and hospice agencies across the country and one of the nation's most respected names in community-based care. Janet's three decades of experience in marketing, sales and product development have included serving as Vice President of Marketing for Monson Savings Bank, President of her own marketing practice, MarCom Capital, and Second Vice President of Market Development for the Group Division of Phoenix Home Life. She is a past president of the Greater Northampton Chamber of Commerce and has served on the "Starter Board" of the Hampshire County Regional Chamber, the Hampshire County Tourism Advisory Council, and on the Board of Directors of United Way of Hampshire County.

Nancy Nysten, Vice Chair, is an independent consultant and environmental educator, specializing in the fields of energy efficiency, renewable energy, and resource conservation. She recently retired from CET, where she worked for more than three decades on innovative programs focusing on local solutions to energy issues that benefit the economy, natural environment, and quality of life for community members. She began her career at the Alaska Division of Energy and Power Development in the late 1970's and went on to work for state and regional non-profit organizations in Washington State, New Mexico, and Massachusetts. Nancy received a B.A. from Hampshire College and a Master of Education with a concentration in science education from the University of Washington. Nancy serves on the Board of Directors of Energy Federation, Inc. and is a Board member emerita of the Williamstown Rural Lands Foundation.

Nathaniel Tassinari, Treasurer, Nate Tassinari is Regional Vice President for Western Massachusetts at TD Bank where he leads Commercial and Small Business Banking Teams. Nate has been with TD Bank for more than 15 years where he started after a varied career which included work in retail, hospitality, human services, technology and publishing. Nate owns and manages Million Little Sunbeams, a solar development company which installed the first Agrivoltaic Solar Array approved under the SMART Solar program in Massachusetts. Nate is a graduate of Starting-Bloc Social Entrepreneurship, earned his undergraduate degree in Economics and East European Studies from Rutgers University and received his Masters Degree in European Studies from Jagiellonian University in Krakow, Poland. Nate and his wife Ania have two boys and split their time between Boston and Western MA.

Jennifer Marrapese, Clerk, is the Senior Director of Programs and Strategy at Northeast Energy Efficiency Partnerships (NEEP), where she serves as NEEP's leader for program and project planning and management, product/solutions development, and supports stakeholder engagement and fundraising. Jennifer brings over a decade of experience in the sustainability arena, having served as Chief of People, Culture, and Communication for Petersen Engineering and prior to that as Executive Director of the Northeast Sustainable Energy Association (NESEA). Prior to joining NESEA, Jennifer served as Vice President of Regulatory Affairs for Cox Communications and as an adjunct faculty member for the Executive Development Center at Bryant University. Jennifer has a JD from the University of California, Berkeley, an MA in Organizational Management and Development from Fielding University, and a BA in Journalism from the University of Wisconsin. She serves on the Board of Directors for Camp Howe and the Deerfield, MA Local Cultural Council, and is a former board member of Big Sisters of Rhode Island.

Ashley Muspratt is President & CEO of CET. Ashley joined CET in 2018. In her previous role as Director of Innovation, Ashley spearheaded novel building decarbonization services, wasted food solutions, and financing opportunities for customers and partners. She has broad experience with the organization's nation-leading wasted food programming, building sector decarbonization, and deconstruction. Ashley assumed the role of president in 2022, and as CET's leader is deeply engaged in strategic planning, implementing diversity, equity, and inclusion initiatives, and expanding the breadth and efficacy of programs through operations, communications, and fundraising. Ashley has a long track-record as a leader and innovator. Prior to joining CET, she founded and lead a waste-to-energy startup in sub-Saharan Africa, which converted human fecal sludge into industrial fuel. The company's investors included the Gates Foundation, USAID, and the French Development

Agency and was widely recognized for reinventing the economics of urban sanitation in low-income countries. Ashley has an MS in Environmental Engineering and PhD in Energy and Resources from the University of California, Berkeley.

Heather Merhi-Mathews started her career in the energy field in 2013 as a CET Energy Efficiency EcoFellow. Most recently, she is a Project Manager at Ictec Energy Services, a technology solutions provider which dispatches more than 200 MW of distributed generation in Northeast and Mid-Atlantic energy markets. She also continues in her role as Director of Operations at Next Grid Markets, a leading MA-based alternative and renewable energy certificate aggregator, which she has been involved in since the company's formation in 2017. In her prior role at an environmental engineering consulting company, she worked with municipal and institutional clients on energy and billing analysis, energy master planning and climate resiliency. Heather is active in her local community, serving as Energy Subcommittee Chair on her town's Sustainability Commission. Throughout all her roles she is driven by an interest in sustainability and

exploring the ways in which companies and institutions can reduce their climate change impact. She received a Bachelor of Science in Biology, with an Ecology concentration, from UMass Lowell in 2013.

Bhargavi Chevva is Senior Vice President of Business Development and Strategy at ReMo Energy, a developer of distributed scale green ammonia plants to make competitively priced fertilizers. Prior to ReMo, Bhargavi was a Partner at Breakthrough Energy Ventures, a \$2B climate tech venture firm. She worked in operations and finance roles at Roche and ExxonMobil, with experience in petroleum refining operations, engineering design, strategic financial and operational planning. Bhargavi holds an MBA from Harvard Business School and a B.S. in Chemical-Biological Engineering from MIT.

Rosheen Kavanagh has over 20 years of experience in creating, directing, and managing fundraising and philanthropic strategies. She is currently the Director of the Milton Fund at Milton Academy where she oversees both the fundraising and stewardship of the school's annual fund as well as the annual Giving Day campaign. Rosheen was previously at MIT for over 17 years holding several leadership positions building, launching, and modernizing integrated marketing and volunteer donor solicitation programs in partnership with major gift officers, including Reunion Gift, Young Alumni (MIT10), and CASE award winning programs for alumni 11-24 years post graduation and student philanthropy campaigns.

Diana Vasquez is a CET EcoFellow alumni. Since CET, Diana has earned her Master's of Public Health in Environmental Health and has worked at Union of Concerned Scientists and the Massachusetts Coalition for Safety and Health (MassCOSH). Currently, Diana is Review Board Manager for the City of Boston's Building Emissions Reduction and Disclosure Ordinance (BERDO). Part of the City's Carbon Neutrality team, she works directly with the BERDO Review Board in its mission to equitably implement the BERDO ordinance which aims to ensure that Boston's large buildings achieve net-zero emissions by 2050.

David Werbel is a Partner with TFC Law Group PLLC and has practiced corporate, mergers & acquisitions (M&A), international transactions, compliance, and securities law for over 20 years. In addition to his professional experience, David has practical experience with the circular economy. He and his wife own a large commercial building which they renovated and were able to donate or reuse about 80% of the building materials.

Carl Cherebin is retired from a 43-year career in advertising/magazine publishing and media at Scientific American, Nature Publishing Group (MacMillan) and Springer/Nature. His career put him at the intersection of operations, production, advertising, sales, and account management. These experiences sharpened his skills in account management, customer relations, team building and helping others reach their potential. It's always been important to him to be part of the solution, uplift people when and where possible and be a part of something bigger than himself.

Virginia LeClair is a seasoned environmental professional with over 23 years of experience in sustainability, having worked with consulting firms, non-profit organizations, and local governments. Throughout her career, she has served as an Environmental Educator, Sustainability Coordinator, and Consultant, dedicating her efforts to advancing the journey towards net zero in various Massachusetts communities. She has held positions such as Environmental Educator at The Boston Harbor Association, Conservation Assistant at the Town of Brookline, and Environmental Coordinator at the Town of Dedham for 12.5 years. More recently, she has served as a Sustainability Coordinator Consultant for the Towns of Hingham and Cohasset. Her expertise spans across waste reduction and recycling, stormwater management, carbon emission calculations, energy

efficiency, transportation planning, and land and resource management. Additionally, she possesses extensive experience in grant writing and securing funding for sustainability initiatives.